June 24, 2019- Minutes  
10:30 am – 12:00 pm  
Shipley State Service Center,  
300 Virginia Ave.  
Seaford, DE 19973

**Mission:** This Committee coordinates efforts to provide a forum to connect key service providers, to better assist individuals and families, in accessing services in Sussex County. The goal is to improve overall physical and economic health.

**Dashboard:**  
1. Increased Food Access  
2. Increased Employment  
3. Increased number of individuals who receive financial literacy and coaching  

**IMPACT** - Decrease the number of Sussex Countians living at or below poverty level through financial empowerment and job skills training.

**Welcome & Introductions**  
Crystal Timmons

- Minutes approved: first motion: Holly Johnson  
  Second Motion: Melody Bush – so moved

**Upcoming Speakers:**
- Invite Delaware Housing Alliance - Robert Henry ([rhenry@housingalliancede.org](mailto:rhenry@housingalliancede.org))  
- Tina Showalter is the CEO – she will come and speak – [tshowalter@housingalliancede.org](mailto:tshowalter@housingalliancede.org)  
- Housing – this is a major issue for the SS group  
- Milford Housing Dept  
- APEX – Expungement Process  
- Teen/Adult Challenge – Pastor Bob Carey

**New Business:**
- Purple Project  
  - Awareness campaign - robust plan with awareness, prevention, treatment and recovery  
  - Businesses go purple – sign the pledge card  
- Housing, Food Access, Employment, Financial Literacy  
  - Nationwide housing problem
• Average person needs to make $63,000.00 to afford a 2-bedroom rental
  o Crystal: let’s get relators at the table to talk about readiness
  o Community Partners can help bring Stand By Me and NCALL to the table
  o Prison:
    ▪ Can’t send to housing and/or apartments because of felonies – and cost
    ▪ Shelters: need to be lined up by 6 pm, but if they work night shift, they miss the sign-up
  o Georgetown and Milford have many regulations around how many people can share rental properties
  o Can’t lift someone up if they don’t have housing.
  o Transitional housing is needed
  o Workforce housing is needed (workforce house, (as a name) has a better connotation than “transitional housing” etc.
  o Burton Village (limited time to stay) (DSHA state low-income housing)
  o Housing Alliance has good data –
    ▪ No incentive because rent becomes free if they don’t have a job
    ▪ As soon as people get a job – their rent immediately becomes unmanageable
  o Sussex Success group would like to have the Housing Alliance as speakers and look at moving the needle in this area
  o The transition into working almost puts folks into poverty – they don’t come for help looking for jobs
  o There are struggles with Health care –
  o The more children you have, the more government support you get

• Census begins
  o Recruiting and Hiring $19 - $20/hour – min. of 20 hrs/week but this is flexible
  o You will be called for a phase
  o They will work with you if you can’t work for a specific phase
  o Applications and testing are done online
    ▪ Testing is basic – (military gets preference)
    ▪ They are looking for what type of person you are
    ▪ English, data entry, math and personal, but mostly personal
    ▪ Possibility of requesting supervisory positions
    ▪ 20census.gov/jobs - must have email account
      • Will receive email from census – click link provided
  o Audrey will be at the Dept of Labor in Georgetown on Thursdays from 2-4
  o Backgrounds:
    • Will go back 7 years
    • If there is no violent record, and you have completed probation, your account will still be flagged, but it will be looked at and they will work one on one with you to hire you. Must be 18 or older
    • Audrey is looking for groups to speak with to encourage people to apply
    • Fingerprinting needs to be done and this can take up to 60 days
    • Many 18-year old graduates would be a good resource and/or GED groups
      o Work begins 2nd week of August... many students already have jobs and/or off to college

• Need to have an Expungement Specialist (APEX helps)
- Need a pardon first (before expungement)
- Lower level offenses are going directly to Governor
- Other states will wipe off misdemeanors at a certain age of a certain number of years after the offenses – Delaware doesn’t do this, so there is a long back-log – this prohibits jobs
- 2020 – new set of laws for DE
- Must pay for pardon to begin with (and expungement) which can be upwards of $200.00
- $55.00 to receive your report – but can go to any police station and will wave the fee
- Dept of Corrections now has new ID cards which can be taken to DMV for ID which is free

**Partner Updates:**
- CPSU’s are going into Woodbridge and Seaford as Case Managers for the school districts, targeting the homeless population

Meeting Adjourned

**Save the Date:**

Next Meeting - August 25, 2019
Quarterly Meeting – October 17, 2019 – Cheer Center 20520 Sand Hill Rd. Georgetown DE.