



Meeting Minutes
March 26, 2018
10:30 am – 12:00 pm
Shipley State Service Center
Seaford, DE 19973

Mission: *This Committee coordinates efforts to provide a forum to connect key service providers, to better assist individuals and families, in accessing services in Sussex County. The goal is to improve overall physical and economic health.*

Welcome & Introductions: Cheryl Doucette called the meeting to order and welcomed the committee members. Motion to approve the minutes by Holly Johnson, seconded by Ida Pennewell. Minutes were approved with minor changes. Committee member introduced themselves.

Attendees: Debbie Pringle, Holly Johnson, Regina Sidney-Brown, Dupree Johnson, Hope Ellsworth, Jessica Pizzaiia-Furbush, Alethea Scott, Anthony Williams, Evelyn Wilson, Ramona Pickett, Ida Pennewell, Denise Freeman, Juanita Mireles, Tynetta Brown, Cheryl Doucette, Lisa Coldiron, Nancy Burris.

Action Items:

- SCHC will forward Hope's power point presentations. Done
- Hope to share a flyer/registration link for the May 17th One Stop System Convening for Front-line Staff.
- Hope to share the same presentation to YESO and Drug Free Communities.
- Dupree will provide a list of benefits and how they are connected. On-going
- Regina Sidney-Brown will send SCHC registration information to share.
- Evelyn Wilson will share update with YESO committee. On-Going
- Tynetta Brown will share flyers on upcoming events. On-Going
- Tynetta Brown to send United Way update from Michelle Taylor to Cheryl and Nancy at SCHC. On-Going
- SCHC will share our partner list at an upcoming meeting, who is missing from the table? On-Going
- Ramona will provide language for the minutes to be updated, partner updates, Feb. DONE
- Cheryl to share Latino Initiative information with Denise Freeman.
- Cheryl to introduce Jessica to John Richter, VA Center.

Cheryl reminded the committee to please read the minutes prior to attending the meeting, we will be going "paperless" starting in August 2018. All Agenda and Minutes are located on the website; www.healthSussex.org, if you have not yet checked out the website, please do so. SCHC is a convener of information, connecting resources and partners to each other. Both Speakers today go hand in hand. Reviewed the committee Dash Board. Also, SCHC is looking for a second co-chair for this committee. Michelle is always busy during this time of year with taxes and Patricia has emergency calls that need her immediate attention so sometimes neither are unavailable to make the meeting.

Guest Speaker: Hope Ellsworth, One Stop Operator, Delaware Workforce Development Board
Phone: 302-236-6805; Email: lightquest1@earthlink.net

2014 Workforce Innovation Act. Get out of your agency and work with other communities. One Stop, helps make the state work force development improve job searching avenues. Reviewing the job search process, how can it be made easier for people to get training, and get a job after training is completed? She meets with state agency heads, working through larger issues so people don't have to repeat their story multiple times, looking to improve customer service. She meets monthly with local one stop teams from each county -- front line staff, sharing partner resources. Libraries just updated their walk-in assistance hours, more hands-on help for the community.

Hope handed out a one-page summary document and reviewed it with the committee members. May 17th, One Stop, 8:30 coffee, Convening for Front-line Staff. Labor market update, evolving world of work, provide better guidance, labor market information. Advising females to get into the nontraditional job markets, CDL driver, maintenance positions, LPN (one-year program, \$22.00 per hour level). The more they know the more they can guide people into higher paying jobs.

Thursday, April 26, 2018 Job Fair for Sussex County, Rehoboth Beach Convention Center. No flyer available to share.

Working with 211 Delaware, to make sure that all partners are listed on the website, also training staff how to use 211 as a tool. Job Link, offers resources provides agencies the tools to help an applicant apply for other positions that may be a better fit, website offers training, contacts.

Hope and Peggy meet periodically to share resources and knowledge, private partnerships helping as well to help people in the toughest zip codes to make a difference in their lives.

Everything comes from having a job. This committee can't help the community manage funds, get out of poverty, unless they have a job and steady income.

Q: Do you speak to the public? No, she works more on a larger scale, public workforce development. Currently working on the system to make it better. She facilitates the meeting leadership. Dupree was invited to attend the One Stop meetings. Hope and Dupree will connect. Cheryl passed around a sign-up sheet, if you want to provide email/phone, Hope will include you on upcoming events.

Guest Speaker: Dupree Johnson, Community Partner Support Update

Phone: 302-424-7005; Email: Dupree.Johnson@state.de.us

Social workers and case managers work with partner agencies to expand state benefits through community outreach. Have social workers at local libraries to assist the community. Partners have access to data tracking. Increased services have been added to benefits and will continue to be increased. Folks that get food assistance, have training opportunities that are also available to them i.e., culinary training. CPSU, trying to get everyone to take advantage of the increased benefits. Three main projects, homeless, health, employment.

Dupree has been tasked with a new program (3 months old) that works with employers. The employer hires a vetted individual that currently receives state services. For the first 4-6 weeks, the employer can receive money to cover the cost of training the new hire. CPSU's job helps job seekers be prepared and connect to employers. This program has been very successful upstate and employers and now opening up other locations in Sussex County. If this program is successful a full unit will be formed. Currently he is working with large employers in the area, Purdue, Dover Downs, Best Care, Dentsply, Lowe's, Home Depot, etc. 70% of the individuals that have been vetted have been hired.

- Employer must sign a contract with State.
- Must offer an hourly wage between \$10 and \$15 per hour.
- Contracts guarantee the employer will receive 4-6 weeks of funds to cover cost of training. Employer can apply for additional funds for additional hired candidates.
- Large and small business can be partners.
- CPSU can help coordinate transportation to/from a central pick up location for employees to get to job and home, rides M-Sat.
- Employer can customize "contract". State works with employers. State does not get into "your business".
- For smaller companies/non-profit organizations that are struggling to bring in qualified employees this may be a good resource.

Q: have you reached out to Trinity? Yes, Trinity is not interested. Q: Have you talked to SUN, the new behavioral health provider, not yet. Q: is there any commitment from the employee after the 4-6-week training? Only "vetted" candidates are recommended, those individuals that have done what they were supposed to do to get training, etc. Candidates are ready to work. Q: will new hired individuals lose benefits with full-time employment? No, benefits will continue for the individual, wrap around support. Still need assistance with life.

Ida Pennewell works on homeless issues, housing preparation, crisis homes, low income housing options, etc. Everyone needs a home, just like everyone needs a job. Ida volunteer to be SCHC liaison for the homeless commission.

Q: can we get a list of benefits and how they are connected? Dupree will follow up on this question.

Dupree is the Employment lead

Jere Hutson is the health lead.

Old Business:

Review of action Items Feb 2018.

Denise and Cheryl, working together to bring coaches together, meeting at Sussex office.

New Business:

Regina Sidney-Brown, updated on DEAN. Upcoming event; Kids.delaware.gov, on line registration, local and national presenters. Afterschool and out of school providers are being connected with crisis prevention and assistance. They received a 10K grant, small grant but impactful, to create a matrix of afterschool providers, services offered. What impacts us on a national level will impacts us on a state level. Regina thanked SCHC for all the support and connections that SCHC has provided to her over the last year. SCHC is a facilitator and convener. Afterschool appreciation week, April 23-25, give some love to the staff, they are not just glorified babysitters. Evelyn Wilson and Regina to connect. Evelyn is collecting items for the building. YESO committee update, she is getting a lot of traction.

Tynetta Brown Calendar updates, shared upcoming events.

- DANA, advocacy day, March 29th, Legislative Hall, 11:00 am, 2:00 pm, nonprofits gathering at Leg Hall. Grants and Aid being discusses, level back to 2016 or goes away complete. See DANA website for more details.
- April 26, 8-2 pm Clayton Hall, Wilmington.
- DE Pathways Conference, has been reschedule because of snow, new date is 4/27, Chase Center
- Do More 24, June 7, 2018. One day, 24 hours, raise unrestricted dollars for your organization, United Way does all of the social media publicity for partners. Partners push the message out to your organizations.
- June 14, United Way Annual meeting 5-7pm, Sheraton South upstate partners, board members.
- First State Community action partner doing taxes for the community.
- United Way agency campaign kickoff in July.

United Way is reading all the reports from partners. Partners that serve high need zip codes, will be considered in the funding distribution.

Michelle Taylor sends United Way Updates. Tynetta please send to SCHC, Cheryl.

Review of Member Goals:

- SCHC update, 192 partner agencies partner with SCHC. Who is missing from the table?
- Have all partners been brought together in one room for a combined meeting? Maybe for SCHC 15th anniversary.
- Ramona Pickett has changes to the minutes, will provide the language for SCHC minutes.
- SCHC thanked Debbie Pringle, Connections, for hosting Drug Free Communities in February. The new facility in Seaford, beautiful.
- Evelyn Wilson: Summer Feeding: April 9th mobile pantry, serving 50 families, Coverdale, Nat Turner Street, City Park, opportunity for partners to distribute information or volunteer. Starts at 11:00 am. Also looking for funds for her new building.
- Juanita Mireles: June 23, women's health, 6th year holding the walk, Seaford, Juanita Mireles, connection. Recent community baby shower was a huge success. Partners were able to connect the community immediately. Juanita Mireles shared an upsetting story. She has been working with a local family to enroll the child in Sussex Central High for 3 months. Has hand carried completed paperwork and the school still tells the

family that documents are missing. How many times is this happening? This is only one case that she is aware of. La Esperanza now has packets to assist with enrollment. Community needs qualified interpreters.

- Denise Freeman stated a recent NCall event sent out 4000 invitations, two locations. No one attended. There is a real fear in the community about immigrations showing up, deportation concerns. Even people that are documented and have been in the US for years, are concerned. This is a hot topic, something that we should be discussing.
- Cheryl discussed Latino Expansion. Cheryl will share information with Denise Freeman on Latino Initiative. State Hispanic Commission, Oct 30th, in the works. Cheryl is trying to bring DHC into this group. Grass roots agency are trying to address the same issues. Tynetta recommended that SCHC meet with DHC, see what's in the governor's head. A lot of this works goes through our YESO committee. Meet the Families where they are, \$tand by Me to partner with agencies work the agencies that people already trust.
- Alethea Scott, has Spanish resource. SCHC is working to bring in a Spanish element to all committees.
- June is Delaware Homeownership Month, home owner expo June 9th. April 21st, homeownership fair, Wilmington, all day 8am to 3pm. Talk to vendors, down payment settlement assistance.

Meeting Adjourned: Next Sussex Meeting, Monday, April 23, 10:30 am Shipley State Service Center